

CODE OF CONDUCT

for all members of the A9X Torana Club of Australia Inc.



From the time of The A9X Torana Club of Australia's incorporation onward, all financial Club members must comply with the following policy for conduct which includes but is not limited to:

1. At all times act for and on behalf of the interests and objectives of The A9X Torana Club of Australia Inc. and its members.
2. At all times act in manner that would promote mutual trust and confidence between Club members.
3. Not acquire a private advantage at the expense of The A9X Club of Australia Inc. or its members.
4. Required to treat other Club member's personal information as confidential and should not be provided to a third party.
5. Members shall treat other members equally regardless of their position within The Club.
6. Members shall not engage in behaviour considered to be injurious or prejudicial to The A9X Club of Australia Inc., its members or interests.
7. Members are to behave in a way that upholds the A9X Torana Club of Australia Inc.'s commitment to respecting the dignity, rights and views of others, and therefore must not denigrate (belittle) any person's cultural, religious and/or other beliefs, nor engage in any form of bullying, mistreatment, coercion, harassment (including sexual and racial harassment), or any other unethical or unlawful behaviour.

Should the Committee be made aware of any failure or breach to adhere to this Code of Conduct, it will result in The Member being requested in writing by The Secretary to supply a written explanation of the incident. Should after investigation The Committee find that a breach has taken place, it may at its discretion request from The Member a suitable course of action or an explanation as to why their membership should not be terminated.

The Club Member will be given a full and fair opportunity of presenting his/her case and if The Committee resolves to terminate his/her membership it shall instruct The Secretary to advise the member in writing accordingly.